

## Proposal #8

Article IX, Ethics

**Current Language:** Please see the CFOA Directory

**Action:** Rename and revise in its entirety.

**Proposed Language:**

### **ARTICLE IX –STANDARDS and DISCIPLINE**

**Section 1.** It is the duty of each member of this organization to maintain conduct so that the general public, the participants, the coaches, league commissioners, and member schools of the Colorado High School Activities Association have absolute confidence in the integrity of this organization.

**Section 2.** Each member of this organization, by the act of becoming a member, hereby agrees to:

- (a) Comply with the National Federation of High School Associations Code of Ethics and the policies and procedures of the Colorado High School Activities Association.
- (b) Avoid illegal, unethical, or immoral conduct that adversely affects the ability or appropriateness of the official to perform officiating duties in interscholastic athletics or activities. If the member, as an adult, has been convicted of or pleaded “guilty” or “no contest” to any criminal charge, felony or misdemeanor, that impugns the officials’ reputation, integrity or fitness to act as an official it shall be considered unacceptable. Any type of conviction for a crime of domestic violence, financial impropriety, illegal acts involving a weapon, or moral turpitude shall be considered exceptionally serious and grounds for substantial discipline.
- (c) Conduct himself or herself in a professional manner consistent with the integrity and respect due the game of high school football, the student athletes, coaches, game management, parents and fans while representing the Association. Professional responsibility of all officials includes: encouraging, promoting, displaying and enforcing sportsmanship, improving rules and mechanics knowledge, avoiding any conflict of interest or appearance of impropriety, communicating with all game personnel in an appropriate manner, completing all reports and required documents whether for game administration or those required by the assignors, schools or CHSAA including for contracting purposes or payment.
- (d) Prepare for the game conditions of the games assigned and be free of any injury or impairment that would be detrimental to officiating.
- (e) Adhere to the uniform requirements of the Association and strive to obtain and maintain an athletic appearance. Each official is responsible to have appropriate medical examinations prior to officiating to protect their own and other participants’ health. Football requires the ability to properly cover the plays of a game, including mobility, agility, strength and stamina. Physical fitness and appearance may be considered in the selection of officials for regular season and playoff game assignments.
- (f) Correctly apply the NFHS rules and utilize the procedures in the CFOA Mechanics Manual.
- (g) Not use alcoholic beverages, marijuana, illegal drugs or impairing medications on the day of participation as an official in any game or event that this Association is a sponsor or a participant. This

